



**Present:**

Gary O'Neil, President  
Ronny Nelson, President-Elect  
Kirsten Schneider, Vice President  
A.J. Thibodeaux, Treasurer  
Courtney Blevins, CC Liaison  
Sarah Campbell, Cert Liaison  
Dr. David Appel, Editor

Meaggan Reid, Director  
Amy Heath, Director  
Bill Green, Director  
Rachel McGregor, Director  
Haywood Morgan, Director  
Jamie Thibodeaux, Director

Kenney Shook, Director  
  
Gene Gehring, Executive Dir.  
Megan Wood, Program Mgr.

**Absent:**

Garrett Ryerson, Director  
Jesse Neumann, Director

**I. Call to order**

- a. **President O'Neil called to order the ISAT Board of Directors at 8:00 AM on September 27, 2024. A quorum was declared present.**

**II. Welcome**

- a. President O'Neil welcomed all attendees at the annual members' meeting during the Texas Tree Conference and shared appreciation for their attendance.

**III. Executive Director Report**

- a. Gehring thanked the sponsors, exhibitors, speakers, Conference Committee, and Conference Committee Chair Nelson for their work and dedication to bring together the 2024 Texas Tree Conference. Gehring provided an overview of the ISA and ISAT relationship as well as an overview of the contract Texas Arborist Management holds with ISAT. Several highlights of events ISAT completed during the past year were mentioned as well as the organization being in a good financial position.

**IV. ISA Update**

- a. Matt Vieson, Director of Member Services ISA, provided an update on ISA's current activities which included the recent 100 year celebration and conference in Atlanta, GA; an overview of the component network worldwide; ISA Board of Directors priorities and the relationship to components; operational focus areas; business ecosystems for ISA; and upcoming events including the 2025 ISA Conference in Christchurch, NZ and the 2026 ISA Conference in Detroit, MI.

**V. Recognition of Committee Chairs**

- a. President O'Neil thanked committee chairs and recognized the 2023-2024 Board of Directors

**VI. New Business**

**a. ISAT Year in Review**

- i. President O'Neil noted that Gehring had sufficiently covered the year in review

**b. Recognition of 2023-2024 ISAT Officers and Directors**

- i. **President O'Neil provided each Director and Officer with a gift of appreciation for their service over the past year**

**c. Installation of Ronny Nelson as ISAT President**

- i. **President O'Neil presented that Ronny Nelson had been voted as the new 2024-2025 President of the Board of Directors of Texas Chapter ISA. O'Neil shared his appreciation and sincerest gratitude for this opportunity with the members and Board.**

**d. Recognition of Gary O'Neil for service as ISAT President**

- i. Nelson presented O'Neil with a gift of appreciation for his service and leadership during the past year.

**e. Recognition of 2024 Texas Tree Conference Committee**

- i. Nelson thanked the Committee members including the Urban Forestry, Commercial, Utility, and Spanish Track Chairs, the Academy committee, Arborist Social Chair, and the many volunteers who brought together an outstanding record breaking conference.

**f. Installation of new ISAT Officers and Directors for 2024-2025**

- i. Nelson installed the 2024-2025 Board of Directors and welcomed new Directors Ed Dolphin, Gareth Harrier, and Natalie Roberts.

**VII.** Questions and comments from the membership

- a. No questions were brought forth from the attendees.

**VIII.** Next Board Meeting

- a. December 2024 Board Retreat

**IX.** Meeting adjourned at 8:24am. A motion was made by S. Henson and seconded by E. Dolphin.

Minutes submitted by Wood