



Texas Chapter
International Society
of Arboriculture

Texas Tree Climbing Championships Code of Conduct

To be signed by all volunteers and contestants

Texas Chapter ISA is committed to creating an inclusive and respectful environment for all participants in the Texas Tree Climbing Championships (TxTCC) regardless of race, gender, sexual orientation, age, or religious belief. We embrace and celebrate the unique experiences, perspectives, and cultural backgrounds that each participant brings to the competition.

Texas Chapter ISA will not tolerate discrimination, harassment or any behavior or language that is abusive or offensive. Such conduct is considered by the Chapter to be professional misconduct. Contestants and judges are reminded that Head Judges are empowered, according to ISA's TCC rule book, to use discretionary points and penalties to address misconduct up to and including disqualification (see 1.1.5 and 2.3.10) from the competition.

All participants must be cognizant that the TxTCC is open to the public and impacts the way our industry is perceived by the public. All participants are expected to conduct themselves as representatives of a professional organization, and support an inclusive event by adhering to the following conduct standards:

- Treat others with dignity and respect at all times.
- Address and report inappropriate behavior and comments that are discriminatory, harassing, abusive, offensive or unwelcome.
- Foster teamwork and a collaborative approach to solving problems.
- Confront the decisions or behaviors of others that are based on conscious or unconscious biases.
- Be open-minded and listen when given constructive feedback regarding others' perception of your conduct.

I have read and understand the Texas Tree Climbing Championship Code of Conduct:

Signed, _____ Dated, _____

Print Name: _____