

Training the Next Utility Vegetation Management Leaders

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Who are the next leaders?

You

People you know currently on the job

- Your employees
- Your contractors
- Your competitors
- Your customers

Students in school now

People from different business or career paths

What Training is Needed?

Dealing with people

How to provide and deliver service

How to lead

How to stay safe and prevent accidents

To understand the job

Understanding profit and loss

Techniques of 'How To Train People'

The desire to lead




Utility Vegetation Management Experience

People with Most Impact in Training over 38 years

- Old Linemen
- Chemical Company Representatives
- In-house Managers and Supervisors
- Other Professionals and Professors (Conferences)

Organizations with Most Impact in Training over 38 Years

- State Pesticide Applicators
 - ISA
 - Other Utility Vegetation Departments
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Stories and Experiences

The 3-visit mad man

The hollering husband and wife

The mad lady and man that died

The exhaust system story

Understand the Purpose of the job

Our utility business can be boiled down to three priorities:

1. Spend the money on preventing vegetation caused power outages.

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1. Spend the money on preventing vegetation caused power outages.
2. Don't waste any money.
3. Get better and better and #1 and #2.

4. Take Action: Analyze your program and make improvements

Discussion

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